LAURUS Labs
Chemistry for Better Living

March 28, 2025

To	To
The Corporate Relations Department **BSE Limited** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 **Code: 540222**	**The Listing Department** **National Stock Exchange of India Ltd.,** Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 **Code: LAURUSLABS**

Sub: Intimation of Grant of Stock Options to the eligible employees

Dear Sir / madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that, the Nomination and Remuneration Committee ("NRC") of the Board of Directors at its meeting held today i.e., March 28, 2025, has, inter alia, approved the following:

1. the grant of 2,07,250 stock options having face value of Rs.2/- each ("options") at the grant price of Rs. 463.50/- (Rupees Four Hundred and Sixty-three and paise Fifty only) (i.e. 25% less than the market value of the share on the last trading day, i.e., March 27, 2025) to 708 eligible employees of the Company under "**LAURUS EMPLOYEES STOCK OPTION SCHEME 2018**" (Grant-IV);

   The effective date of Grants is **July 01, 2024**.

   Vesting of the options shall happen in three stages, as under:

Options for Vesting	**Time Period**	**Vesting Date**
25% of the Options	on completion of two years from the date of Grant	July 01, 2026
25% of the Options	on completion of three years from the date of Grant	July 01, 2027
50% of the Options	on completion of four years from the date of Grant	July 01, 2028

2. the grant of 58,250 stock options having face value of Rs.2/- each ("options") at the grant price of Rs. 463.50/- (Rupees Four Hundred and Sixty-three and paise Fifty only) (i.e. 25% less than the market value of the share on the last trading day, i.e., March 27, 2025) to 190 eligible employees of the subsidiary companies of the Company under "**LAURUS EMPLOYEES STOCK OPTION SCHEME 2021**" (Grant-II).

   The effective date of Grants is **July 01, 2024**.

   Vesting of the options shall happen in four stages, as under:

Options for Vesting	**Time Period**	**Vesting Date**
25% of the Options	on completion of two years from the date of Grant	July 01, 2026
25% of the Options	on completion of three years from the date of Grant	July 01, 2027
25% of the Options	on completion of four years from the date of Grant	July 01, 2028
25% of the Options	on completion of five years from the date of Grant	July 01, 2029

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Further, the vested options need to be exercised within a period of one year from the respective dates of their vesting, failing which, they shall lapse forthwith.

The details as required pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as **Annexure-A**.

Please take the above information on record.

Yours faithfully,

For **Laurus Labs Limited**

VENKATESWAR REDDY GOGIREDDY
Digitally signed by VENKATESWAR REDDY GOGIREDDY
Date: 2025.03.28 18:03:03 +05'30'

G. Venkateswar Reddy
Company Secretary & Compliance Officer

Encl: A/a

Registered Office
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Annexure-A

BRIEF DETAILS ON THE GRANT OF STOCK OPTIONS

(Pursuant to SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024)

1. Grant IV of Laurus Employees Stock Option Scheme, 2018

Sr. No.	Particulars	Details
1.	Brief details of options granted	2,07,250 options granted to eligible employees under Laurus Employees Stock Option Scheme, 2018 ("Scheme") to motivate employees and to give them an opportunity to participate and gain from the Company's performance.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Each option when exercised would be converted into one fully paid-up equity share having face value of Rs. 2/- each. The total number of equity shares covered by these options are 2,07,250.
4.	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs. 463.50 per option.
5.	Options vested	Not applicable.
6.	Time within which option may be exercised	The exercise period would commence from the date of vesting and will expire on completion of one year from the date of vesting of options.
7.	Options exercised	Not applicable.
8.	Money realized by exercise of options	Not applicable.
9.	The total number of shares arising as a result of exercise of option	Not applicable.
10.	Options lapsed	Not applicable.
11.	Variation of terms of options	Not applicable.
12.	Brief details of significant terms	Shares arising on conversion of the Options will rank pari-passu with all other Equity Shares of the Company for the time being in issue. The Shares arising out of exercise of vested options shall not be subject to any lock-in restriction except such restrictions as may be imposed pursuant to requirements under the applicable laws. Each such option conferring a right upon the employee to apply for one equity share of the Company having face value of Rs. 2/-, in accordance with the terms and conditions of such issue and subject to the provisions of the Scheme.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable.

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2. Grant II of Laurus Employees Stock Option Scheme, 2021

Sr. No.	Particulars	Details
1.	Brief details of options granted	58,250 options granted to eligible employees of subsidiary companies of the Company under Laurus Employees Stock Option Scheme, 2021 ("Scheme") to motivate employees and to give them an opportunity to participate and gain from the Company's performance.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Each option when exercised would be converted into one fully paid-up equity share having face value of Rs. 2/- each. The total number of equity shares covered by these options are 58,250.
4.	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs. 463.50 per option.
5.	Options vested	Not applicable.
6.	Time within which option may be exercised	The exercise period would commence from the date of vesting and will expire on completion of one year from the date of vesting of options.
7.	Options exercised	Not applicable.
8.	Money realized by exercise of options	Not applicable.
9.	The total number of shares arising as a result of exercise of option	Not applicable.
10.	Options lapsed	Not applicable.
11.	Variation of terms of options	Not applicable.
12.	Brief details of significant terms	Shares arising on conversion of the Options will rank pari-passu with all other Equity Shares of the Company for the time being in issue. The Shares arising out of exercise of vested options shall not be subject to any lock-in restriction except such restrictions as may be imposed pursuant to requirements under the applicable laws. Each such option conferring a right upon the employee of subsidiary companies of the Company to apply for one equity share of the Company having face value of Rs. 2/-, in accordance with the terms and conditions of such issue and subject to the provisions of the Scheme.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable.