

January 23, 2026

To The Corporate Relations Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 Code: 540222	To The Listing Department National Stock Exchange of India Ltd., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Code: LAURUSLABS
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Sub: Intimation of Grant of Stock Options to the eligible employees

Dear Sir / madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that, the Nomination and Remuneration Committee (“NRC”) of the Board of Directors at its meeting held today i.e., January 23, 2026, has, inter alia, approved the following:

1. the grant of 55,500 stock options having face value of Rs.2/- each (“options”) at the grant price of Rs.754.50 (Rupees seven hundred and fifty four and paise fifty only) (i.e. 25% less than the market value of the share on the last trading day, i.e., January 22, 2026) to 36 eligible employees of the Company under “**LAURUS EMPLOYEES STOCK OPTION SCHEME 2016**” (Grant-V);
2. the grant of 1,74,625 stock options having face value of Rs.2/- each (“options”) at the grant price of Rs.754.50 (Rupees seven hundred and fifty four and paise fifty only) (i.e. 25% less than the market value of the share on the last trading day, i.e., January 22, 2026) to 1,119 eligible employees of the Company / subsidiary companies of the Company under “**LAURUS EMPLOYEES STOCK OPTION SCHEME 2018**” (Grant-V).

The effective date for above both Grants is **July 01, 2025**.

Vesting of the options for above both grants shall happen in three stages, as under:

Options for Vesting	Time Period	Vesting Date
25% of the Options	on completion of two years from the date of Grant	July 01, 2027
25% of the Options	on completion of three years from the date of Grant	July 01, 2028
50% of the Options	on completion of four years from the date of Grant	July 01, 2029

3. the grant of 1,93,000 stock options having face value of Rs.2/- each (“options”) at the grant price of Rs.754.50 (Rupees seven hundred and fifty four and paise fifty only) (i.e. 25% less than the market value of the share on the last trading day, i.e., January 22, 2026) to 39 eligible employees of the Company / subsidiary companies of the Company under “**LAURUS EMPLOYEES STOCK OPTION SCHEME 2021**” (Grant-III).

The effective date of Grants is **July 01, 2025**.

Registered Office

Laurus Enclave, Plot Office 01, E. Bonangi Village,
Parawada Mandal, Anakapalli District - 531021, Andhra Pradesh, India.

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CIN : L24239AP2005PLC047518,

Corporate Office

2nd Floor, SDE Serene Chambers, Road No. 7,
Banjara Hills, Hyderabad - 500034, Telangana, India.

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Vesting of the options shall happen in four stages, as under:

Options for Vesting	Time Period	Vesting Date
25% of the Options	on completion of two years from the date of Grant	July 01, 2027
25% of the Options	on completion of three years from the date of Grant	July 01, 2028
25% of the Options	on completion of four years from the date of Grant	July 01, 2029
25% of the Options	on completion of five years from the date of Grant	July 01, 2030

Further, the vested options for all above Grants needs to be exercised within a period of one year from the respective dates of their vesting, failing which, they shall lapse forthwith.

The details as required pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as **Annexure-A**.

Please take the above information on record.

Yours faithfully,

For Laurus Labs Limited

G. Venkateswar Reddy
Company Secretary & Compliance Officer

Encl: A/a

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BRIEF DETAILS ON THE GRANT OF STOCK OPTIONS

(Pursuant to SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024)

1. Grant-V of Laurus Employees Stock Option Scheme, 2016

Sr. No.	Particulars	Details
1.	Brief details of options granted	55,500 options granted to eligible employees of the Company under Laurus Employees Stock Option Scheme, 2016 (“Scheme”) to motivate employees and to give them an opportunity to participate and gain from the Company's performance.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Each option when exercised would be converted into one fully paid-up equity share having face value of Rs. 2/- each. The total number of equity shares covered by these options are 55,500.
4.	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs.754.50 per option.
5.	Options vested	Not applicable.
6.	Time within which option may be exercised	The exercise period would commence from the date of vesting and will expire on completion of one year from the date of vesting of options.
7.	Options exercised	Not applicable.
8.	Money realized by exercise of options	Not applicable.
9.	The total number of shares arising as a result of exercise of option	Not applicable.
10.	Options lapsed	Not applicable.
11.	Variation of terms of options	Not applicable.
12.	Brief details of significant terms	Shares arising on conversion of the Options will rank pari-passu with all other Equity Shares of the Company for the time being in issue. The Shares arising out of exercise of vested options shall not be subject to any lock-in restriction except such restrictions as may be imposed pursuant to requirements under the applicable laws. Each such option conferring a right upon the employee to apply for one equity share of the Company having face value of Rs. 2/-, in accordance with the terms and conditions of such issue and subject to the provisions of the Scheme.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable.

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2. Grant-V of Laurus Employees Stock Option Scheme, 2018

Sr. No.	Particulars	Details
1.	Brief details of options granted	1,74,625 options granted to eligible employees of the Company / subsidiary companies of the Company under Laurus Employees Stock Option Scheme, 2018 (“Scheme”) to motivate employees and to give them an opportunity to participate and gain from the Company's performance.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Each option when exercised would be converted into one fully paid-up equity share having face value of Rs. 2/- each. The total number of equity shares covered by these options are 1,74,625.
4.	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs.754.50 per option.
5.	Options vested	Not applicable.
6.	Time within which option may be exercised	The exercise period would commence from the date of vesting and will expire on completion of one year from the date of vesting of options.
7.	Options exercised	Not applicable.
8.	Money realized by exercise of options	Not applicable.
9.	The total number of shares arising as a result of exercise of option	Not applicable.
10.	Options lapsed	Not applicable.
11.	Variation of terms of options	Not applicable.
12.	Brief details of significant terms	<p>Shares arising on conversion of the Options will rank pari-passu with all other Equity Shares of the Company for the time being in issue.</p> <p>The Shares arising out of exercise of vested options shall not be subject to any lock-in restriction except such restrictions as may be imposed pursuant to requirements under the applicable laws.</p> <p>Each such option conferring a right upon the employee of subsidiary companies of the Company to apply for one equity share of the Company having face value of Rs. 2/-, in accordance with the terms and conditions of such issue and subject to the provisions of the Scheme.</p>
13.	Subsequent changes or cancellation or exercise of such options	Not applicable.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable.

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3. Grant-III of Laurus Employees Stock Option Scheme, 2021

Sr. No.	Particulars	Details
1.	Brief details of options granted	1,93,000 options granted to eligible employees of the Company / subsidiary companies of the Company under Laurus Employees Stock Option Scheme, 2021 (“Scheme”) to motivate employees and to give them an opportunity to participate and gain from the Company's performance.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Each option when exercised would be converted into one fully paid-up equity share having face value of Rs. 2/- each. The total number of equity shares covered by these options are 1,93,000.
4.	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs.754.50 per option.
5.	Options vested	Not applicable.
6.	Time within which option may be exercised	The exercise period would commence from the date of vesting and will expire on completion of one year from the date of vesting of options.
7.	Options exercised	Not applicable.
8.	Money realized by exercise of options	Not applicable.
9.	The total number of shares arising as a result of exercise of option	Not applicable.
10.	Options lapsed	Not applicable.
11.	Variation of terms of options	Not applicable.
12.	Brief details of significant terms	Shares arising on conversion of the Options will rank pari-passu with all other Equity Shares of the Company for the time being in issue. The Shares arising out of exercise of vested options shall not be subject to any lock-in restriction except such restrictions as may be imposed pursuant to requirements under the applicable laws. Each such option conferring a right upon the employee of subsidiary companies of the Company to apply for one equity share of the Company having face value of Rs. 2/-, in accordance with the terms and conditions of such issue and subject to the provisions of the Scheme.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable.

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