

ARTIFICIAL INTELLIGENCE (AI) POLICY

Responsible Artificial Intelligence (AI) Principles

Laurus Labs recognizes the growing importance of Artificial Intelligence (AI) and its potential to support innovation, operational efficiency, and sustainability. While AI is currently not deployed in a material manner across Laurus Labs operations, the Company is committed to ensuring that any future adoption or use of AI is conducted responsibly, ethically, and in compliance with applicable laws and regulations.

If AI technologies are adopted, Laurus Labs will be guided by the following principles:

1. Privacy and Data Protection

AI systems should be designed and used in a manner that protects personal, confidential, and business-critical information and complies with applicable data protection requirements.

2. Security and Safety

Appropriate cybersecurity and risk management measures should be applied to safeguard AI systems and prevent misuse, unauthorized access, or harmful outcomes.

3. Fairness and Bias Mitigation

Where AI is used, reasonable efforts should be made to identify and mitigate potential bias and promote fair and non-discriminatory outcomes.

4. Human Oversight

AI should support, not replace, human judgment. Decisions with significant impacts on individuals, compliance, product quality, or patient safety should remain subject to meaningful human review and intervention.

5. Transparency and Explainability

The use of AI should be transparent where appropriate. Users and stakeholders should be provided with sufficient information about AI-generated outputs and their limitations.

6. Accountability

Clear accountability should be maintained for AI-related decisions and outcomes. Business functions utilizing AI remain responsible for the appropriate use and oversight of such technologies.

7. Responsible Use Boundaries

AI should only be used for approved business purposes and within defined operational boundaries. Uses that may create legal, ethical, safety, or compliance risks are prohibited.

8. Environmental Considerations

Where feasible, Laurus Labs will seek AI solutions that promote efficient use of energy and resources and support broader sustainability objectives.

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9. Prohibited Uses

Laurus Labs will not knowingly develop or deploy AI systems that:

- Manipulate or exploit individuals;
- Enable social scoring of individuals;
- Otherwise violate applicable laws, human rights, or ethical standards.

10. Policy Review

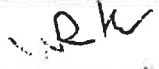
This Policy will change over time to reflect future developments in artificial intelligence, emerging regulations, industry best practices, and the Company's evolving business needs and use of AI technologies. Otherwise, it will be reviewed every five years. Information System (IS) department is responsible to update the AI policy.

11. Policy Endorsement and Approval

This policy has been approved and is endorsed by the Laurus Labs Executive Management.

Revision History	Reason for Revision	Date Effective
First Issue	-Nil-	25/09/26

Approved by:

	Prepared by	Reviewed by	Approved by
Name	Mr. D. Amarchand	Mr. Vivek Digumarti	Mr. V V Ravi Kumar
Designation	Dy. General Manager, Information Systems	Vice President, Information Systems & SAP	Executive Director & Chief Financial Officer
Signature			
Date	24/09/2026	25/09/2026	25/09/26