


Biodiversity and No-Deforestation Policy

Laurus Labs recognizes that conserving biodiversity is in long-term interest of our businesses and society at large. Towards this, the group shall strive to identify and implement appropriate actions within our operational facilities and supply-chain and work with our stakeholders. In furtherance of this commitment, the management has adopted this policy and is applicable to all Laurus Labs employees and contractors.

We shall strive to achieve our commitment by:

- Undertaking environmentally, socially and economically positive impact activities to enhance Net Positive Impact on biodiversity or sustaining ecosystem with minimal negative impacts on biodiversity.
- Assess risks to biodiversity and associated ecosystem services from existing and planned activities.
- Strive for no net loss of biodiversity at our operated/ owned sites having biodiversity risks.
- Provide appropriate resources to adequately manage biodiversity at our sites.
- Promoting sustainable use of resources by recycling, reusing and reducing the products.
- Promoting afforestation by increasing tree plantation drives, with no gross deforestation in areas of own operations or endeavor to compensate through future reforestation/ afforestation efforts.
- Identifying biodiversity as well as deforestation risks and mitigating such risks through appropriate hierarchies.
- Engaging with stakeholders, including, but not limited to, local communities, employees, partners and suppliers, by raising awareness and encouraging conservation of biodiversity and afforestation.

Rev : 00
Date: 17.01.2024



S S Rao
President - Operations
Laurus Labs Limited