



Charter of the Corporate Social Responsibility Committee

(Approved by the Board of Directors on July 24, 2026)

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Charter of the Corporate Social Responsibility Committee

Introduction

The Charter of the Corporate Social Responsibility Committee (“**CSRC**” or “**the Committee**”) is formulated in compliance with the provisions of the Companies Act, 2013 read with Rules made thereunder.

The CSRC shall assist the Board in discharging its responsibilities as required under the applicable laws. The role, responsibilities and powers of the Corporate Social Responsibility Committee shall include matters set out in this Charter and such other matter as may be delegated by the Board or prescribed under the applicable laws, as amended from time to time.

The Board of Directors of the Company (“**the Board**”) has approved this Charter of the Corporate Social Responsibility Committee at its meeting held on July 24, 2026.

Composition

- The CSRC shall have minimum 3 (three) Directors as members.
- At least one member of the CSRC shall be an Independent Director.
- The members of the CSRC shall be inducted by the Board.
- The Chairperson of the CSRC shall be appointed by the Board.
- The Company Secretary shall act as Secretary to the CSRC.

Meeting and Quorum

- The CSRC shall meet at least once in a financial year.
- The quorum for the CSRC meeting shall be one-third of the total strength or two members, whichever is greater.
- The CSRC may invite such other executives, as it considers appropriate, to be present at the meetings.

Authority

- The CSRC shall act and have powers in accordance with the terms of reference (role and responsibilities) given in this Charter;
- The CSRC may investigate any activity within the scope of this Charter or referred to it by the Board;
- The CSRC may seek information from any employee, as may be required;
- The CSRC may obtain outside legal or other professional advice and secure attendance of outsiders with relevant expertise, if it considers necessary.

Role and Responsibilities

- 1) To formulate, review and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company in areas or subject, specified in Schedule VII of the Companies Act, 2013;
- 2) To monitor implementation of the Corporate Social Responsibility Policy from time to time;
- 3) To recommend the amount of expenditure to be incurred on the CSR activities;
- 4) To review and recommend the Annual Action plan for CSR delineating the CSR Programmes to be carried out during the financial year, including the budgets thereof, their manner of execution,

implementation schedules, modalities of utilisation of funds, and monitoring & reporting mechanism for the CSR Programmes;

- 5) To recommend to the Board, any update, alteration, modification or amendment to the Annual Action Plan for CSR at any time during the financial year, after providing a reasonable justification;
- 6) To formulate and recommend to the Board the Annual Action Plan, including amendment/modification thereof, and progress of the activities undertaken; including utilisation of amounts disbursed, on periodic basis;
- 7) To review the Impact Assessment reports undertaken through independent agencies and present the same before the Board;
- 8) To review and recommend to the Board the Annual Report on CSR activities which is required to be included in the Boards' Report of the Company;
- 9) To identify, implement and monitor the multi-year projects / programs ("Ongoing Projects") and recommend to the Board, modifications, if any, for the smooth implementation of the Ongoing Projects within the overall legally permissible time period.
- 10) To recommend to the Board any CSR project or program for categorising as Ongoing Project, which was initially not approved as a multi-year project, after providing reasonable justification;
- 11) To oversee the process of joint CSR efforts in case of collaboration with other company(ies) for any CSR projects;
- 12) To monitor the administrative overheads in pursuance of CSR activities or projects or programs so that they do not exceed the prescribed thresholds.
- 13) To recommend to the Board for setting off the excess amount spent against CSR spend of the financial year(s) following the year of excess spend, in case of excess spent of the prescribed CSR expenditure during a financial year;
- 14) To perform such other functions or duties as may be required in terms of the Companies Act, 2013 read with rules and Schedule made thereunder or any other applicable laws and the rules;
- 15) To perform such other functions as may be specifically delegated to the Committee by the Board from time to time.

Delegation of Authority

The CSRS may delegate to any member of the CSRC the authority to pre-approve any CSR projects/ programs including expenditure to be incurred thereon, with such limits as it may deem fit, provided that such pre-approval decision be placed before the next CSRC meeting for noting.

Reporting

The CSRC shall report on its activities, and summarize any recommendations to the Board of Directors.

Evaluation

The CSRC may at its discretion can undertake a performance evaluation related to its purpose, duties, responsibilities and effectiveness, and recommend any changes, it considers necessary for approval of the

Board of Directors. The Committee may conduct such evaluation and reviews at such intervals and in such manner as it may deem appropriate.

Review of CSRC Charter

The CSRC charter shall be reviewed and reassessed by the CSRC at such intervals as the Committee may deems appropriate and recommendations, if any shall be made to the Board for approval of the same.

The CSRC charter has been prepared keeping in mind the provisions of the applicable laws and regulations. In case of any amendment or inclusion of new provisions in the applicable laws and regulations and because of such amendment or inclusion, if any provisions in this Charter is not consistent with such amendment or inclusion, then such amendment or inclusion shall prevail upon the provisions hereunder and this Charter shall stand amended accordingly from the effective date as laid down under such amendment.

Note: Approved by the Board of Directors on July 24, 2026.